



## PRIVACY POLICY

EXTRACTED FROM THE CODE OF CONDUCT

### Section 4. Privacy

- 4.1. The protection of personal information is crucial with **younique**. Privacy protection is and always will be critical to our business. **younique** will maintain strict Customer information confidentiality policies. **younique** has formulated policies that give Independent Business Owners and Customers a very high level of protection of personally identifiable information. **younique** provides the following privacy protections:
- a) **younique** purposes for collection of personal information may include billing (for purchase of product or services where applicable), provision of Customer service, Team management, Customer surveys, provision of offers of related services and other exchanges of information.
  - b) **younique** will not disclose or share personally identifiable information collected via the Internet or telephone with any other companies or organizations without the informed consent of the Customer providing the information (except as required by law). This does not include persons providing their information to receive a free gift or related Customer sales. Reasonable information will be provided to the host of the website where information or transactions are performed.
  - c) **younique** will use information received via e-mail or regular mail from Customers and other individuals only for purposes reasonably related to the subject matter of communication.
  - c) **younique** does not target children for collection of personal information on any of its websites. **younique** recognizes that the privacy of children must be protected. We believe that parents have the right to protect the privacy and security of their children and to prevent the inappropriate use of information about their children.
  - d) As technologies continue to be enhanced and expand the collection of information of all kinds, we will apply our technological and marketplace expertise in efforts to ensure that our **younique** Independent Business Owners, Customers and Users receive the kind of privacy protection that will make them confident and secure. We are not responsible, however, for use of personal information that is obtained independently by third parties as a result of your use of the Internet.
  - e) Consistent with these policies, **younique** prohibits Independent Business Owners from the collection, distribution, or gathering of personal or aggregate information, including Internet or e-mail addresses, of other **younique** Independent Business Owners, Customers or any other **younique** Users, except for the purpose of conducting their **younique** business.
  - f) **younique** online systems use 128 bit state of the art secure encryption technology with SSL certificates.